

# Elected Wire

8 June 2011

## Organisation structure update

As you may be aware the corporate leadership team and Cabinet have been reviewing the alignment of senior management responsibilities to ensure that the recently published four year Business Plan can be delivered.

The realignment of responsibilities will be subject to the appointments policy for chief and senior officers and the changes are as follows:

- The corporate leadership team will be expanded to include a number of corporate roles to provide strategic and professional advice to the existing team. These posts are directors for finance and procurement; communications; and legal and democratic. In addition the service directors for human resources and organisational development and policy and performance will also be regular members of this team.
- The two statutory corporate roles (section 151 officer – director finance and monitoring officer – director - legal and democratic) will now report to the chief executive.
- Housing moves to community services with immediate effect.
- The department of resources has been renamed transformation and resources and will focus on three key areas of the business plan:
  1. Business transformation including campuses, systems thinking, asset management and the programme office covering the management of all service and corporate programmes and projects.
  2. Human resources and organisational development.
  3. Business services, (shared services, customer services, property and ICT).
- The role of service director for performance and risk will be expanded to include responsibility for corporate policy and partnerships, and will report to the corporate director of children's services.